

We align talent with strategy



CAPABILITY STATEMENT

We are a boutique team of experts in talent acquisition with over 20 years of experience.

With proven experience in work methodologies, perfected from best practices, always connected with market trends.

Our service is personalized and efficient, as a result of many years of experience in various industries and a variety of companies with different sizes, circumstances and nationalities.

From a previous analysis of your organization, we find the right executives, matching them to your type of business, size, projection, work culture, etc.

OUR MISSION

To contribute to the successful growth and transcendence of organizations and people, through finding the right talent, both professionally and culturally.

OUR VISION

To be the leading Firm in Mexico in the strategic selection of high-performance talent, based on best practices, market trends and international standards.

OUR VALUES

Commitment Integrity Persistence Synergy

WHY CLIENTS WORK WITH TALENTMX

Complex Searches

We have a wide experience in complex searches, throughout the National territory and abroad, and in different types of industry.

Customized Service

Our service is customized, with a single point of contact (KAM) throughout the whole process, understanding what your Company requires to find the ideal Candidate.

Candidates Database

We have a wide database of candidates, those who are actively looking for opportunities, as well as passive in companies and positions that the search requires.

Industry Top Experts

We are experts in all HR processes, and if required, we help with relevant aspects for successful hiring (compensation, structure, onboarding).

Cross Border Services

Including multi-country searches, PEO, back-office and compliance advisory.

Work Methodology

Our methodology is based on international best practices, models and standards.

Confidentiality.

We work with total confidentiality, always providing a quality service based on our Values.

MANAGED SERVICES

- Executive and Professional Search
- Talent Marketplace Mapping
- Skills and Potential Assessments
- *Strategic alliances with specialized human resources service providers (PEOs, legal, payroll, etc.).

INDUSTRIES OF EXPERTISE

We have conducted executive searches for companies from various industries; However, in which more projects we have carried out are:

- Automotive
- Industrial
- Information Technology
- Consumer
- Telecom
- Energy and Natural Resources
- Media and Technology
- Aerospace

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